



TOWN OF MORAGA POLICE DEPARTMENT

329 Rheem Boulevard, Moraga, CA 94556
(925) 888-7055 ext. 0

The Moraga Police Department is accepting applications for the position of Police Officer from Lateral and Academy Graduate applicants.

****We have an expedited hiring process for Lateral applicants****

Application Deadline: Open Until Filled

The Moraga Community

The Town of Moraga is an affluent suburb of approximately 16,000 residents. Moraga is located in central Contra Costa County, approximately 30 minutes from San Francisco and the Sacramento Delta area, and encompasses an area of approximately 9.5 square miles. Moraga employs a Council-Manager form of government, serving a predominantly residential community within a semi-rural setting. The public school systems which serve Moraga are highly rated within the California public school system and the Christian Brothers' Saint Mary's College is located within the Town limits. The residents of the community are actively involved in community projects and are committed to maintaining a safe and serene environment.

Position of Police Officer

As a Moraga Police Officer, you will be required to respond to emergency and non-emergency calls for service; enforce laws and ordinances; monitor and control traffic; prevent crime; administer first aid when needed; make arrests; serve warrants and subpoenas; interview victims and witnesses; interrogate suspects; process crime scenes for evidence; process and transport prisoners; speak before public groups on job related topics; investigate crimes and prepare comprehensive written reports; testify in court; present cases for prosecution to the District Attorney's office and provide other services as needed.

The Department

The Moraga Police Department, formed in 1979, has developed an excellent reputation among residents and the law enforcement community. Moraga has consistently maintained one of the lowest crime rates in California by promoting active patrol procedures and crime prevention education. The department has a current authorization for 12 sworn positions, 1 full time civilian, and a part time clerk/typist. The department is also supported by dedicated reserve officers and police cadets.

Compensation and Benefits (Current MOU in effect until 6/30/2015)

Salary - Effective 07/01/14

\$69,463 - \$84,432

\$71,753 - \$87,216 (w/POST Intermediate Certificate)

\$72,928 - \$88,645 (w/POST Advanced Certificate)

(Lateral candidates may be hired at any step)



- Retirement: CalPERS 2%@50 for “classic” members; 2.7%@57 for new CalPERS members .
- Bachelor Degree 3.0%.
- Graveyard shift differential 3.0%.
- 12 hour work shifts (officers work 84 hours bi-weekly - 4 scheduled days off every other week).
- 13 paid holidays paid in bi-weekly installments (each pay period).
- Sick leave is accrued at 3.69 hours per pay period.
- Paid vacation is accrued at the rate of 120 hours per year; increases with service time.
- Education Incentive - Town pays for tuition and fees for approved job related college courses in a Bachelor or Masters Degree program up to the equivalent costs at a Cal State University.
- Uniform allowance paid to employee; \$1,050 per year in bi-weekly installments.
- Compensatory time may be accrued to a maximum of 40 hours (40 hours available for cash-in each year).
- The Town provides a full family medical, dental and vision plan.
- The Town provides life and Long-term disability insurance.

Minimum Qualifications

- Minimum age of 21 at time of appointment
- Minimum of 60 semester or 90 quarter units of college course work is required. Credit may be allowed for prior law enforcement experience. Bachelor degree is desirable.
- Must be in excellent physical health with no physical, emotional, or mental condition which might adversely affect performance.
- Must meet POST vision standards and requirements; must have normal hearing.
- Must possess a valid California driver’s license.
- Must pass oral interview, medical examination, psychological examination, polygraph and an extensive background investigation.
- Applicant will be screened using a written exercise and oral interview.

To Apply



Application deadline: Open Until Filled

Candidates must complete and send a Town of Moraga application, current resume and attach all POST certifications. Send your packet by email to teixeira@moraga.ca.us or mail to Cheryl Teixeira, Assistant to the Chief of Police, Moraga Police Department, 329 Rheem Blvd., Moraga, CA 94556. Applications are available on the department web site at <http://police.moraga.ca.us>

Questions may be directed to Lieutenant Jon King at (925) 888-7049, or e-mailed to king@moraga.ca.us
 Applicants may wish to visit the department’s website for further information at <http://police.moraga.ca.us>